



Talbot County Volunteer Fire and Rescue Association
presents

“Must Have Policies and Operational Practices”

with Brad Pinsky*

Saturday November 5, 2022 at 9:00AM

Easton VFD Headquarters 315 Leonard Rieck Drive Easton, MD

******This class is FREE to all attendees, and is open to ALL volunteer or career Fire/EMS agencies on Delmarva******

Who should attend? Any Administrative or Operational fire department leadership, or future leadership of those agencies

This class reviews the top administrative policies and operational practices every fire department must have to prevent liability, firefighter injuries and public embarrassment, and to increase proficiency on the fireground.

Attendees will learn how to:

- create vital administrative policies and operational practices to protect their personnel and the department
- learn to conduct a risk analysis of their operations to determine if there are policies or practices, they must implement immediately.
- Topics addressed are the OSHA Organizational Statement, physical fitness and examinations, social media, harassment and discrimination, marijuana, drugs and drug testing, carrying firearms, photography, dash cameras and helmet cameras, training requirements and skill testing, health and safety, first amendment speech issues, investigation and discipline, and ***more than 30 operational practices!***

****BRADLEY M. PINSKY is an attorney representing more than 500 fire departments throughout New York State. He has served as a Fire Chief for a combination department and has over thirty years of emergency service experience. He lectures throughout the nation (including FDIC) and***

co-hosts a live video series each week addressing legal issues important to the fire service. He has authored two books and hundreds of articles.